



October 18, 2017

Dear Member of Congress:

We are writing to urge you to vote for the Employee Rights Act.

The act is sponsored by Senator Orrin Hatch (R-UT) and Congressman David Roe (R-TN) and was introduced on September 7, 2017 (S. 1774) in the Senate and on May 25, 2017 (H.R. 2723) in the House of Representatives.

The legislation has eight major provisions that provide crucial protections for workers.

One provision is union recertification. This provision requires a new election on union representation when a union contract expires and when more than half of the workers have changed since the last election. Today, only about 6% of union members [voted](#) for their union representation. This provision will ensure that workers have the opportunity to choose the representation they want.

Another provision requires secret ballot elections or that union elections are federally supervised and are private. Unions extensively use card check in order to gain representation of the workers. The concern is that card check is not private and allows unions to pressure workers into signing a card and supporting the union.

A third provision, paycheck protection, requires unions to ask for permission from workers before using their money for political purposes. During the 2016 Presidential election, unions spent over \$1.7 billion, mostly on Democrat candidates, even though 43% of union members voted for President Donald Trump.

The other provisions in the bill include requiring a majority vote of all employees for union certification, rather than a majority of the voters; protecting workers from union threats and violence; and protecting the personal information of employees.

This legislation would bring about much-needed pro-worker reforms in labor law, and we urge you to support it.

Sincerely,

Grover Norquist  
President  
Americans for Tax Reform

Olivia Grady  
Senior Fellow  
Center for Worker Freedom

722 12<sup>th</sup> Street N.W.

Fourth Floor

Washington, D.C.

20005

T:(202)785-0266

F:(202)785-0261

[www.atr.org](http://www.atr.org)