



November 1, 2017

Dear Member of the Sussex County Council:

We are writing to support Sussex County Council Member Rob Arlett's efforts to bring Right to Work to your Delaware county.

Right to Work would provide numerous benefits to Sussex County.

First, it would protect the First Amendment rights of your workers by allowing them to decide whether or not to join a union. We believe that workers should have this choice, just as they have a choice to join any other organization.

Secondly, Right to Work actually strengthens unions by making them more accountable to their members. No longer would unions be able to collect dues without providing real benefits to the workers they claim to represent.

Further, Right to Work provides economic benefits because many businesses will not consider moving to a county without Right to Work.

In Kentucky, for example, 13 counties passed local Right-to-Work ordinances in 2014 and 2015 before the state became Right to Work earlier this year.

One of the Kentucky counties that passed local Right to Work was Warren County, and county officials there reported \$1 billion in new capital investment after Right to Work was passed.

In addition, almost every Kentucky county that passed local Right to Work saw its unemployment rate drop significantly. Warren County, for example, went from 6.9 percent unemployment in 2013 to 4.6 percent in 2015, and Hardin County went from 7.7 percent to 5.1 percent in the same time frame.

Finally, local Right to Work is constitutional. The U.S. Court of Appeals for the Sixth Circuit upheld its constitutionality on November 18, 2016, and the U.S. Supreme Court just declined to hear that case on October 2, 2017.

We, therefore, urge you to vote for Right to Work, for more freedom and for economic prosperity.

Sincerely,

Grover Norquist  
President, Americans for Tax Reform

Olivia Grady  
Senior Fellow, Center for Worker Freedom

722 12<sup>th</sup> Street N.W.

Fourth Floor

Washington, D.C.

20005

T:(202)785-0266

F:(202)785-0261

[www.atr.org](http://www.atr.org)